Deepening Our Impact
2015 Annual Report
"It is easier to build strong children than to repair broken men."
-Frederick Douglass

With almost one out of every three children in the District of Columbia living in poverty, at Fair Chance we are driven by the question -- how can we ensure more children achieve critical milestones that can put them on a pathway to success?

We see our work as a “force multiplier” in the communities that need it most. Every year, Fair Chance selects up to ten promising, youth-serving nonprofits and provides them with free comprehensive management assistance to grow their organizational capacity. In 2015, Fair Chance engaged ten new partners in addition provided continued management assistance and coaching to seven partners from the previous year. Together, these nonprofits served 11,000 children and youth across the city when they were selected. At the end of their partnership, this group served a combined 39,000 children and overall saw a median increase in revenue by 25 percent after only one year.

In this report, we share evidence of Fair Chance’s impact on the growth and sustainability of the nonprofits we serve. Our goal, however, is greater. In response, our board and staff asked ourselves the critical question - how do we deepen our impact? Our answer? Collect and share data and resources aligned with research-based outcomes predictive of putting children and youth on a pathway out of poverty.

With funding from our generous supporters and The J. Willard and Alice S. Marriott Foundation - and in collaboration with Acumen Solutions, The Forum for Youth Investment, and Child Trends -- we completed the necessary and intensive work to ensure the nonprofits we select can measure critical outcomes for youth.
Our next step is to pilot a new program based on this work with a small cohort of nonprofits in 2016. We look forward to sharing what we learn from this pilot and introduce you to our new "Impact Academy" at this time next year.

We know our model helps innovative and high-potential community-based organizations grow to serve more vulnerable children, youth and families. Because of this, we have a vision to increase the number of nonprofits we take each year. We are expanding in two ways: 1) collaborating with agencies, institutions, and philanthropists to serve their nonprofit networks; and 2) growing our resources to expand geographically.

To that end, a highlight of 2015 was a major gift from our former Board Chair, Robert "Bob" King and his wife Deena Barlev. The World Bank Employee Community Connections Program doubled this generous gift, which will allow Fair Chance to explore opportunities outside of Washington. This work will not, in any way, compromise our deep commitment to the children and youth of Washington, DC. We are so grateful to Bob and Deena and to all of you - our many supporters - for helping us achieve our vision of a city where every child has a Fair Chance to succeed.

Sincerely,

Heather Peeler
Board Chair

Gretchen Van der Veer
Executive Director
In 2015, we continued to provide our signature Fair Chance Partnership Program to a carefully selected portfolio of youth-serving nonprofits. However, we realized that some nonprofits who applied for our program had limited capacity that would hinder their ability to complete a partnership. In light of this, we piloted the Pathways Program, a shorter (six month) engagement designed specifically for nonprofits not yet ready for our traditional program model.

Unlike our core program, this is a fee-for-service program underwritten by a sponsor organization or individual. This program focuses on two foundational areas of organizational effectiveness and overall sustainability. With the support of the Richard P. and Nancy E. Marriott Foundation, we were able to pilot this new model with Inner City Inner Child, a provider of arts-based literacy programs that targets preschool children and their teachers.

This year, we also conducted research on what works in putting children and youth on a pathway out of poverty, and created a life-changing outcomes framework from infancy to young adulthood across the domains of education achievement, health and well-being, housing and income, and community support. This framework will serve as a key feature in our new "Impact Academy" that we are piloting in 2016. The new program will build upon our core capacity building partnership to ensure that in the future, nonprofits will be able to report results aligned with these outcomes predictive of putting children and youth on a pathway out of poverty.

2015 Graduates
College Tribe • DC Greens • Family & Youth Initiative • Healthy Babies Project, Inc. • HIPS • Many Languages One Voice • Public Allies Washington, DC • School Justice Project • YoKid • WINNERS Lacrosse

2015 Second Year Partners
City Kids Wilderness Project • Family & Youth Initiative • Healthy Babies Project, Inc. • Public Allies Washington, DC • School Justice Project • Teaching for Change • WINNERS Lacrosse

Class of 2016
Common Good City Farm • DC Youth Orchestra • The Grassroots Project • Groundwork Anacostia • One Common Unity • Wise Young Builders • Young Playwrights' Theater • Youth Leadership Foundation
"At the beginning of the partnership, I was clear that College Tribe was a great organization and that we did good work. But now, I can prove it. I can show it. I can demonstrate it. And that's just not for funders, but also for our kids."

Peter Clare, Executive Director
College Tribe
2015 Graduate
WINNERS Lacrosse uses lacrosse to help underserved youth ages 5 - 15 reach their full potential as productive, caring, and responsible young men and women. All WINNERS programs are free of charge for participants, including equipment. “Before I came on as Executive Director, the WINNERS program was sort of put together with duct tape,” says Matt Breslin, Executive Director. “I sought out the Fair Chance Partnership because I wanted to learn how to be a better Executive Director of a nonprofit and build a structure for WINNERS that could be replicated in other cities.” WINNERS now has six new elementary and middle school sites, and grew from serving 300 students at the start of their partnership in 2014 to 1800 students in fall 2015. There are now 50 WINNERS Lacrosse alumni playing high school lacrosse at both public and private schools.
School Justice Project (SJP) is a legal services and advocacy organization serving older students with special education needs who are involved in DC’s justice system. According to Executive Director Claire Blumenson, the Fair Chance Partnership was crucial to building SJP’s development department and prioritizing strategic planning in areas that made the organization more sustainable in the long run. Since their Fair Chance Partnership, SJP has doubled their annual budget and received a multi-year six-figure grant for strategic planning and infrastructure. With this stable financial foundation, SJP can now reach even more students like Demitri, a young man who was denied enrollment in school and special education services after returning from juvenile detention. After SJP intervened, Demitri was enrolled and is now thriving, with dreams to become a civil rights attorney. Stories like Demitri’s are the norm for SJP clients: the national recidivism rate is 88 percent, SJP's is just 4 percent.
Stories of Success

Alumni, Class of 2012

Project Create provides accessible arts education to promote positive development in children, youth and families experiencing homelessness and poverty. “Project Create was barely holding on after the recession when I came on in 2010,” says Christie Walser, Executive Director. “At the time, we only had one staff member - and that’s it - and were at a critical point of growing or shutting down.” After their Fair Chance Partnership, Project Create went from a critical financial situation to having over $500,000 in revenue.

In 2015, Project Create opened a new art studio in Anacostia and hired a full time staff member to run it, enabling Project Create to serve over 500 youth. Lindsay Vance, Art Therapist and Senior Program Manager, had this to say on Project Create’s increased impact, “we recently had a student who became homeless while in our program, and were able to help identify resources, get him into a stable housing environment, and connect him with social workers. And all that was because he came into our program through his interest in art. Beyond teaching art, our goals are to be able to connect with homeless services in the city, and provide a safe space for him when he couldn’t go home.”

83% of Project Create students are now able to express their thoughts and feelings through art.
Supporting Our Network

In 2015, Fair Chance brought our partners and alumni together for learning opportunities through our Network Services program. Through workshops and Executive Director Learning Community sessions, partners were able to gain knowledge on current technologies and troubleshoot organizational challenges with peers.

In addition, through an agreement with AmeriCorps, Fair Chance was able to place an AmeriCorps VISTA member at five alumni partner sites to support the communications and fundraising efforts of these organizations. Fair Chance also collaborated with The Boston Consulting Group on a new program called "BCG Fellows." Through this arrangement, two alumni partners - City Kids Wilderness Project and DC Lawyers for Youth - received two-person, pro bono consultant teams to work on a specific strategy with each organization over the course of a year. Our collaboration with Hogan Lovells continued, making pro bono legal services available to all Fair Chance alumni.

"Since ACCESS Youth completed its Fair Chance partnership in 2012, we have more than doubled in size, doubled in budget, and doubled the number of youth that we served. Fair Chance has continued to be there to celebrate those successes along the way and they created a network of opportunities and training for me and for my fellow nonprofit leaders and experts in the field."

Jodi Ocva
Executive Director, ACCESS Youth
2012 Graduate
Our Impact

Improving Organizational Effectiveness

The pre-and post-assessment comparison of the 2015 Fair Chance graduating class showed increased capacity in all eight competency areas with the highest percentage increases in board development, financial management, strategic planning, fundraising, and program evaluation.

Growth and Sustainability

Respondents from our annual alumni and post-partnership surveys reported a 62% median increase in the number of children served and a median increase of 101% in revenue raised to support their operations within five years of receiving a Fair Chance partnership.

+101% Revenue Raised

+62% Number of Children Served

median increase within 5 years of receiving partnership
Building a Strong Nonprofit Ecosystem

Fair Chance partners and alumni are actively collaborating with other organizations, especially with organizations within the Fair Chance network. All organizations in the sample collaborated with at least one other Fair Chance partner, with 23% collaborating with at least more than one organization.

Reaching Vulnerable Communities Citywide

Fair Chance partners deliver life-changing services across the city. Poverty is more prevalent in Wards 5-8 and Fair Chance partners are on the ground in these communities, working with the city's most vulnerable children, youth and families.
## Financial Snapshot

### Fair Chance Revenue Growth

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue</th>
<th>Expenditures</th>
<th>Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 11</td>
<td>319,480.38</td>
<td>910,092.22</td>
<td>816,701.00</td>
</tr>
<tr>
<td>FY 12</td>
<td>548,527.23</td>
<td>397,035.81</td>
<td>724,523.55</td>
</tr>
<tr>
<td>FY 13</td>
<td>103,409.00</td>
<td>193,445.80</td>
<td></td>
</tr>
<tr>
<td>FY 14</td>
<td>498,655.30</td>
<td>14,910.46</td>
<td></td>
</tr>
<tr>
<td>FY 15</td>
<td>37,759.59</td>
<td>103,409.00</td>
<td></td>
</tr>
</tbody>
</table>

**Total Revenue**: 1,526,715.84

**Total Expenditures**: 1,618,893.29

**Changes in net assets**: -92,177.45
Our Supporters

With thanks to our generous foundation, corporate and individual donors - coupled with our calendar year of engaging fundraising events - Fair Chance raised in 2015 a record $1.5 million, an 11% increase over 2014 (45% more than 2013).

This milestone was achieved through the dedicated work of our development team comprised of board members, staff and volunteers. The 2015 Fair Chance Butterfly Bash honoring Catherine Merrill Williams was our most successful event to date with thanks to our terrific co-chairs Mandy Mills and Anne Mahlum. We are also grateful to the entire Coleman family for choosing Fair Chance as beneficiary of the 2015 Dubliner Golf Classic and to the wonderful generosity and hard work of L. Patrick Chauvin and Myles King for leading our first ever SoulCycle Ride for Fair Chance.

The hard work and generosity of these friends and our growing community of donors in the pages that follow fueled the launch of our campaign to deepen our impact and expand our reach. Thank you all!

A Year of Successful Events

Butterfly Bash
SoulCycle Ride for Fair Chance
37th Annual Dubliner Golf Classic
# Community Champions

**A HEARTFELT THANKS** to our many donors in 2015 who make our work with inspiring nonprofits possible. Together we envision a city and nation where every child has a Fair Chance to succeed and work to make it a reality. Community Champions are individuals who give $2,500 and above in support of Fair Chance.

## $50,000 and Above

| Deena Barlev and Robert King | Share Fund |
| The Morris and Gwendolyn Cafritz Foundation | World Bank Community Connections Fund |
| MARPAT Foundation | |
| The J. Willard and Alice S. Marriott Foundation | |

## $25,000 to $49,000

| Bainum Family Foundation | Horning Family Fund |
| Children & Family Capacity-Building Initiative | JPMorgan Chase |
| Children & Family Legacy Fund | Kimsey Foundation |
| Esko and Jane Korhonen | Lois & Richard England Family Foundation |
| Freddie Mac Foundation | Morningstar Foundation |
| Hogan Lovells | Richard E. and Nancy P. Marriott Foundation |

## $10,000 to $24,999

| Acumen Solutions | The Mandy and David Team, LLC, Compass Real Estate |
| Brown Advisory | Carrie and David Marriott |
| Capitol File Magazine | Marriott International, Inc. |
| Clark Charitable Foundation, Inc. | Amanda and Alex Marshall |
| Corporation for National and Community Service | Ridgewells Catering |
| Electronic Tenant Solutions | Reingold LINK |
| Eugene and Agnes E. Meyer Foundation | Arne and Ruth Sorenson |
| Jacob and Charlotte Lehrman Foundation | The Herb Block Foundation |
| John Edward Fowler Memorial Foundation | Walker & Dunlop |
| Koch Industries, Inc. | Wilmington Trust |
| $5,000 to $9,999 |
|------------------|----------------|
| Adele and Joshua Bonnie | KVS Title |
| Edward and Antoinette Brody | Logan Title |
| Brian Breheny and Pedro Lay | Merck |
| The Scott and Patrice Brickman Family Foundation | National Retail Federation |
| Catherine and David Bohigian | Ronald and Joy Paul |
| Elaine Cacheris and Bruce Hiler | William Perkins |
| L. Patrick Chauvin and Myles King | S2 Development LLC |
| The Children’s Charities Foundation | [solidcore] |
| Choice Hotels International | Sarah and Ted Stettinium |
| Clark-Winchcole Foundation | The Stitchman Family Foundation |
| DARCARS | STIFEL |
| EagleBank | Studio Theatre |
| Ethos | Wells Fargo Bank |
| Federal Capital Partners | Catherine Merrill Williams and Paul Williams |
| Sara Jacobs | |

| $2,500 to $4,999 |
|------------------|----------------|
| Accenture | Egerton Family Foundation |
| Broad Branch Market | Farragut Capital Partners |
| Bulldog PR | Fernandez Foundation, Inc. |
| Capital One | First Home Mortgage |
| Cardinal Bank | First Saving Mortgage Corporation |
| CFM Partners | HBW Group |
| Valerie and Kevin Cline | Hogan Lovells |
| CohnReznick LLP | Integrated Dermatology of K Street |
| Brendan Coleman | Java Fitness, LLC |
| Constellation Energy | Kathryn and Theodore Kubit |
| Core72 | Linowes and Blocher LLP |
| Cushman & Wakefield | William and Eleanor Maguire |
| Jack Davies and Kay Kendall | Dr. and Mrs. Howard McMahan |
| District Deserts | Morgan Stanley |
| The Dubliner Irish Pub | Michelle and Chris Olson |
| Mary and Collins Ege | Potomac Law Group |
Our Supporters

Premium Distributors
Rappaport
Red Hen Design
Sandy Spring Builders, LLC
Scheidel Foundation
Erin and James Seale
SJJG Properties, LLC
Stewart Title Group

Tri-State Stone and Building Supply, Inc
TTR Sotheby’s International Realty and the Abrams Finnell Group
Urban Petals
Gretchen Van der Veer and Steven Beckham
The Walker Group at Morgan Stanley
The WeberWise Group, Merrill Lynch
Ashley and Ashton Wiltshire

$1,000 to $2,499

AC Beverage
Mary Pat and Darren Alcus
Bank of Georgetown
Laura and William Bennett
Bhavana and J.C. Boggs
Jason and Erin Bonderenko
Bowie Produce Company
Jeffrey and Mary Brady
Anna and Chris Brown
David Burton and Anne Chrun
Capital Eagle Inc.
Capital Meat Company
Cassedy Insurance Agency Inc.
Steven Chuslo
Andrew and Anne Coleman
The Columbia Foundation
Bryan Cullen
Jessica and Jeffrey Drichta
Patrick Gavin
David Getson
Kelly Goodman
Feldesman Tucker Leifer Fidell LLP
Laura and Kevin Hardy
Brian and Kathryn Healy

Sherrese Smith and Adelaja Heyliger
Donnell Kearney and Jake Stewart
Shafiq and Fouzia Khan
King & Spalding LLP
Landon Butler and Company
Ellen and Paul Lazar
Stephanie and Darren Linnartz
David and Julie Lynch
Kathleen and William Magee
Anne Mahlum
Mallios & O’Brien
Beth and James Marshall
Jeffrey and Julie Michael
Mandy and Chris Mills
Jean and Paul Moran
Paul Nassetta
Norcross Wildlife Foundation
Randi and Steve Orava
Nichole Pardo and Gregory Bernstein
Christopher Powell and Gina Fulbright-Powell
Heather Peeler and Matt Yancey
Republic National Distributing Company
Julie and Matt Rienzo
Brian and Tasha Rodgers  
Megan Rupp  
Maro Sarafian and Darrell Meyer  
George L. Shield Foundation, Inc.  
Carol Ann and Scott Smallwood  
JoJo and Rob Spallone  
Cynthia and Robert Stetson  
Brianne and Michael Sullivan  
Priscilla Taylor  
US Foods  
Kirsten and Todd Walrath  
Washington Wholesale  
Whispering Bells Foundation  
Jeffrey and Mary Zients

$500 to $999

Adams-Burch, Inc.  
Ryan Angier and Kirsten Lindquist  
Barbara Notz Hines Foundation  
Julia Baer Cooper and Jeff Cooper  
Benjamin and Lisa Bradburn  
Bentall Kennedy US LP  
Tom and Leslie Carr  
Coastal Brewing Co. LLC  
Valerie and Daniel Coleman  
Kristin Ehrgood and Vadim Nikitine  
Montgomery and Elizabeth Engel  
Margot Eyring  
Fernanda and Brian Fisher  
Andy and Colleen Fisher  
Keith Fontenot and Maite Villen  
Gary Freilich and Katherine Workman  
Nicholas Goad  
Marin Hagen  
Karen and Brendan Herron  
Laurel and Brad House  
Robert Hryniewicki  
ICMA-RC  
The Irish Inn  
Anthony Kavanagh  
Brad and Soo Loftus  
Gene Martinez  
Alfred Mayne  
Deirdre and Claudius Modesti  
Karen Outlaw  
William and Kelli Pedas  
John and Stephanie Polis  
Performance Foodservice Maryland  
Joiwind and Amit Ronen  
Tracey Rutnik and Paul Jackson  
Liz and Bob Shorb  
Sally Sloan  
Hayes and Jill Smith  
Andy and Alicia Sokol  
SoulCycle  
Sidney Stolz  
Michael and Lalie Tongour  
Tania and Dominic Turano  
Armin Urban  
Kristen Verderame  
Shelby and Tim Whittier  
Muriel and Arden Wilkins  
Jean and Jeff Yablon  
Francis Yeatman  
United Way of the National Capital Area
Anonymous
Courtney Abrams
John Allen
Jeff Alpher
David and Susan Amory
Nate Andorsky
Margaret and Howard Arbuckle
Argyle Country Club
Amy and Bret Baier
Meredith Balenske
Jeff Bandman
Christianna and Michael Barnhart
Marni Barron and Rob Day
Katie and Mike Barry
Emily Berce
Johnny and Betsy Black
Eliza and John Blackwell
Sam Blesi
Michael Borden
Julie Bowen
Cindy Braak
Wendy and Norman Bradburn
Sharalyn and Andrew Brady
Rainey Brandt
Joyce Brayboy
Tanya and Dan Brennan
Michael Brooks
Melissa and Michael Brown
Jennifer and Vincent Browning
James and Jill Bruno
Jonathan Bulman
Robert Burns
James Byles

Heather Campbell
Philip and Marion Cantor
Stephanie and Ashton Carter
Rajib Chanda and Kathie Legg
Dr. Agnes and Tim Chang
Matthew Cheney
Lauren Chewning
Mickey Chopra and Smruti Patel
Alexander Chororos
Joseph Clarke and John Sikaitis
City Kid Wilderness Project
Heather and James Clessuras
Brigette and Dave Clifford
Nikki Clowers
Alexandra Coburn and Christopher Schroeder
Ugo and Sylvia Colella
Laurie and Gary Cohen
Marcia Cohen
Common Good City Farm
Terri Copeland
Elizabeth and David Corn
Marty Cornish
Edward and Debra Corwin
Courtyard by Marriott
Creative Science Labs
Alyssa Crilley
Jessica Crytzer
Caroline Dalton
Chris and Heather Davenport
Congressman John and April Delaney
Tobias and Lynn Dengel
Juliette-Marie deSousa
Justin DiFranco
Katherine and Tony DiGiovanni
Patrick and Erin Dorton
Andrea and Michael Druckman
Kevin and Laveta Duke
Jonathan and Leslie Dunlap
Devin Dunson
Dan Elbert and Ida Bergstrom
Mark Eigenbrode
Whitney Ellis
Robert Emma
Garrett Erdle
Malloy and Molly Evans
Dorie Fain
Kathryn and Garland Faist
Family & Youth Initiative
Julia Farr
Jill and Scott Fernald
Anna and Blair Fernau
Chanara Fennell
Bryson and Anabelle Filbert
Lori Finch
Leila Finucane
Sean Fogarty
Aidah Fontenot
Heidi and Jack Fordi
Jennifer Forney
Ben and Pamela Forman
Claire Frankel
Michelle Franklin
Free Minds Book Club & Writing Workshop
Michael and Anne Freiman
Kimberly Fried
Lara Friedman
Pat Garvey
Suzanna Garwood
Crista Gibbons
Eric Goldstein
Shelley Goode
Les Graber
Douglas Grantham
The Grassroot Project
Stephanie Grosvenor
Groundwork Anacostia River DC
Reuben Halsey
Michael Hancheruk
Lina and Sten Gandlose Hansen
Danielle and Scott Garten
Gelman, Rosenberg & Freedman
Leslie and Will Golden
Eliza Gonzalez and Fabrice Martin
Burton and Yardly Gray
Bill and Sarah Green
Shari and Peter Gronvall
Anna Haglund and Luke Sobota
Summer and Brennan Haltli
Sophie and Tim Hanrahan
Paula and Todd Hansen
Michael Harlow
Daniel Heider
Dyle Hein
Barry Herr
Suzy Hirsch
Jamie and Scott Hoffman
Austen and Chloe Holderness
Horizons Greater Washington
Our Supporters

$499 and below (continued)

Craig Hoover and Julie Grohovsky
Amy Howe
Greer Hunter
Daniel Hynes
Tinuke Ige
Cheryl Iglesia and Jon Lessin
Inner City Inner Child
John Isa
Julio Jimenez
Amy Johnson
Jill Johnson
Barbara and Boisfeuillet Jones
Barbara Jumper
Sharon Karaffa
Hawah Kasat
Jared Katzman
Michael Kelly
Jamie and Marc Kerr
Kristen and Chand Khanna
Kid Power DC
Matt and Jennifer Kirvan
Ashley Koff
Jim Kowats and Kelly Skoloda
Sheela Kosaraju
Andrea Kucey
Alison Kutler
Emily and Marc Lampkin
Jonathan Landy
Julie Lansaw and F. Joseph Warin
Thomas Lantz
Amanda Lawrence
Christopher Leary
Raha and Bobby Lee

David and Eva Lehn
Emily Lenzner
Kathryn Lee Lesley
Jesse and Liz Levin
Life Pieces to Masterpieces
Justin and Stephanie Lilley
Lynne Lightfoote
Lisa Lindstrom
Brooke and Rich Lowry
Christopher LoSapio
Melissa and Christopher Luckett
Johana Lukauskis and Camilo Azcarate
Kristin Luttrell
Andy and Fena Macdonald
William and Marla Magner
Theodore Mahaffey
Marva Makle and Mark Smith
David and Lisa Marks
Drew Masterson
Lynn Mattucci
Thad and Lucy McBride
Sue and John McClanahan
Erika McCormick
Tommy McFly and Chrysovalantis Kefalas
Greta Menard
Jenny Menna
M.O.M.I.E.'s TLC
Cassandra Metzger
Brad Millick
James Mize
Brooke and Michael Moran
Ronald and Cappie Morgan
Tracy Morris
Joseph Motherway  
Josefina and Dan Mulvey  
Patrick and Megan Murray  
Jeannie and Robert Musslewhite  
Arika Nagpal  
Kanta and Chander Nagpal  
Marianne and Carey Needham  
Narda Newby and Malik Edwards  
Steve Nicolai  
Caroline Nolan and Jonathan Carpenter  
Michael Noonan, Jr.  
Brett and Kelsey Norton  
David and Erika Novak  
Ephraim Nwabuokei  
Allison and Henry O’Connor  
Matt and Suzette O’Connor  
Tim O’Keefe  
One Common Unity  
Open City Advocates  
Michael O’Shea  
Steven Pearlman and Laura Nelson  
Cheryl Peckenpaugh  
Todd and Laura Pede  
Barksdale and Jennifer Penick  
Ryan Pettengill  
Dan Pfister  
Phoenix Park Hotel  
Michael Pickrum  
Queenie Plater  
Giselle Pole  
Karen Polis  
Gina Price and Michael Kirshbaum  
Project Create  

Judith and David Pryor Jr.  
Lori and Anthony Puglisi  
Adam Rackliffe  
Ann and Chris Raffo  
Patrick and Rosalinda Raher  
Frank Rameshni  
Ingrid and Barry Rapavy  
Tyson and Renee Redpath  
Mark Reiter  
Geoffrey and Kassie Rempel  
Christopher Revere and Gigi Hyland  
Wendy Reyes  
Jacob Rice  
Gavin Richards  
Lee Richter and John Farden  
Doug and Penny Rigler  
Andrew Riguzzi  
Michael Robbins  
Sharon Rolle  
Robert Roseman  
Thomas Rossi  
Collins and Jessica Roth  
Alexandra Rothlisberger  
JR and Anne Brooks Rudzki  
Jacob Ryon  
Shirley Sagawa  
Kerri Salih  
Judy and Dirk Salz  
Emily Samose  
Alix Sartorius  
Bill and Karen Sauers  
Kim Scardino  
Ranit Schmelzer
$499 and below (continued)

Stanton Schneppe
Christine and Jeremy Schwer
Mark Scott and Steve Bible
Casey and Nicholas Seidenberg
Sharing Montgomery Fund
Andrew and Kim Shiff
Rob Shore
Coleman Short and Thomas Hawkins
Nick Silvester
Marsha Slater
Holly and Trent Smith
Bobbi and Dean Smith
Dennis Smyth
Polly Snyder
Erin Soracco
Penelope Spain
Robert and Patricia Spallone
Robin Halsband and Jeremy Spector
Anna Spencer
Adam and Ellen Speigel
sweetgreen
Karen and Michael Starr
Beth and Alan Steel
Jesse Sternberger
Lisa and Chris Story
Scott Story
Matthew Snyder and John Talkington
Kendall and John Tamny
Susan Tanis
Janise Tansey
Shannon and Andrew Taylor
Teens Run DC
Laura and Joe Terry
Sara Thomas
Tri Properties, Inc.
Hugh Triggs
Urban Petals
Kathleen Van der Veer
Jacqueline and Ross Vann
Brian Vann
Katherine Vogt
Elizabeth Waller
Christie Walser
Stephen Walsh and Marianne Robb
Melissa Webb
Erik and Stephanie Weinberg
Allison Weinstock
Gail and Phil Wenger
Susan Wertheimer and Daniel Coviz
Caroline Brown Wertz
John Whitlow
Tiffani Whittaker
Robert Wildman
Lexi Wiles
Peter Mali and Sarah Williams
Jonathan and Julie Williams
Kaci and Claiborne Williams
Scott Wilson and Allison Lombardo
Patrice Willoughby
Jennifer and Brigen Winters
Eliza Wong
Jennifer Wong
YoKid
Young Playwrights’ Theater
Kara and Rob Youree
Youth Leadership Foundation
Ryan Zielsk
2015 Board of Directors

Heather Peeler | Board Chair
Grantmakers for Effective Organizations

Sarah Stettinius | Vice Chair
Bentall Kennedy

Mary Brady | Treasurer
Economic Club of Washington

Eleanor Maguire | Secretary
McLaughlin Ryder Investments

L. Patrick Chauvin
Washington Fine Properties

Kelvin Coleman
Department of Homeland Security

Jeffery Drichta
Attorney (retired)

Leila Finucane
Capital One

Adé Heyliger
Weil, Gotshal & Manges LLP

Robert E. King
World Bank Group (retired)

Jane Korhonen
Brown Advisory

Ted Kubit
Accenture

Ellen Lazar
FDIC (retired)

Stephanie Linnartz
Marriott International

Amanda Marshall
Founder, Fair Chance

Alicia Sokol
barre3 14th Street

JoJo Spallone
Real Estate Investment

Gretchen Van der Veer
Executive Director
2015 Staff

Kristen Barney
Capacity Building Specialist

Anne Bowersox
Development and Communications VISTA

Benjamin Bradburn
Director of Development

Arthur Cutler
Director of Finance and Operations

Linzee Feigenbaum
Development and Events Manager

Gina Fulbright-Powell
Director of Programs

Reginald Grant
Capacity Building Specialist and Network Services Manager

Erica Johnson
Program and Outreach VISTA

Judy Lubin
Evaluation Specialist

Anjali Nagpaul
Capacity Building Specialist and Program Manager

Salome Odera
Program and Communications Associate

Joshua Serrano
Communications and Outreach Associate, Public Ally

Denis Slutskyi
Finance and Information Manager

Gretchen Van der Veer
Executive Director
www.fairchancedc.org

www.facebook.com/FairChanceDC

@FairChanceDC

Fair Chance strengthens the sustainability and performance of community-based nonprofits to achieve life-changing results for children and youth living in poverty because every child deserves a fair chance to succeed.